

# **THEORIES OF MANAGEMENT AND RESOURCE ENCHANCEMENT**

**Paper no. -HSRM - 203**

**CC -6**

**Credits – 4 +0 = 4**

**Sem. – 2 (M.Sc. R. M.)**

**Marks- 100 +0 =100**

## **OBJECTIVES:**

1. To understand the significance of management in the micro and macro level organization.
2. To know the conceptual human & scientific aspects of management function.
3. To develop the ability to evaluate the management efficiency of effectiveness in the family and organizations.
4. To enhance the understanding of the similarity among all areas of management education & research the dissemination of the professional knowledge, skill & attitude.

## **UNIT – 1**

1. History & development of management in India & elsewhere.
  - Industrial ,Farm & agricultural Institutional, Household and educational.
2. Management as a system-
  - Definition, elements, types, advantages & disadvantages of system.
  - Application in family resources management.

## **UNIT – 2**

- (A) Management Abilities.

- Conceptual
  - Human
  - technical
- (B) Decision making.
- Meaning, types of decisions.
  - Modes of decision making
  - Techniques & tools for decision making, decision tree.

### **UNIT – 3**

- (A) Planning – Objectives, principles, strategies.
- (B) Organization–Objectives, Principles, Types, Authorities & responsibilities.
- (C) Guiding, Directing, Leadership, motivation & communication.
- (D) Controlling- tools for management control & feedback.

### **UNIT – 4**

Human behavior organization.

- Personality, attitude, motivating factors.
- Group behavior & dynamics.
- Team management.
- Stress & conflict management.
- Management of change.
- Stress management.

## REFERENCES :-

1. Kapur S.K. (1996) : Professional Management,S.K.Publishers,New Delhi.
2. Deacon R.E. and fire Baugh,F.M. (1975): Home Manage ment context and concept, Hougmen Miffen, Boston.
3. Deacon R.E. and Fire Baugh F.M. (1981) Resource Management Principles and Appliances,Allyn and Bacon and Bacon Boston.
4. Sheman A.W. et.al. (1988) : Managing Human Resources, South -Weston Publication Co; Cincinnati.
5. Ivancevich,J.M. et.al.(1980) Managing for performance Business Publications INC.TEXAS.
6. Dwivedi,R.S. (1981): Dynamics of Human Behaviour of Work,Oxford and 9BH, New Delhi.
7. Saiyadain M.S. (1988): Human Resources Management,Tata McGraw Hill,New Delhi.
8. Dayal R (1996): Dynamic of Human Resources Development,Mittal Publications,New Delhi.